



FRIDAY, JUNE 19, 2026

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| 12:00 PM | Registration Opens |
| 1:00 PM | Welcome and Introduction |
| 1:10 PM – 2:20 PM | <u>General Session 1: Moving the Needle: Practical Approaches for Program Growth & Strategy</u>
Description: Speakers will share experience in establishing outreach clinics for evaluation, local testing (who orders, scheduling and how it is paid for), coordinating care after transplant, business planning, ROI, leveraging technology for managing referrals, and understanding the finances for machine perfusion. <ul style="list-style-type: none">• Expanding Footprints Beyond Local and State Boundaries• Financing Machine Perfusion- Impact on Bottom Line• Q&A Discussion |
| 2:20 PM – 2:50 PM | Break |
| 2:50 PM – 4:00 PM | <u>General Session 2: Workforce Pipeline & Burnout</u>
Description: Discuss the report from the AST Fellows Task Force, discuss staffing models (MDs, APPs, coordinators), and issues surrounding recruitment, retention, leadership development, and describe strategies to reduce burnout and promote wellbeing. <ul style="list-style-type: none">• Barriers to Transplant Fellowship Training• Negotiations between the Transplant Program and the Hospital to Maintain and Increase the Current Work Force• Strategies for Enhancing Wellbeing, Reducing Burnout in the Transplant Workforce, and Leveraging Partnerships with APPs and Community Providers• Q&A Discussion |
| 4:00 PM – 4:30 PM | Break/Travel to Breakouts |

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4:30 PM – 6:30 PM

Breakout Session 1

Kidney Breakout: Roundtable Discussions

- **Engaging with C-suite**
Description: Discuss why C-Suite Engagement Matters and how we make these connections. Strategies to align C-Suite priorities with those of Transplant Nephrology and mechanisms to increase engagement
- **Pushing for Better and Fairer Compensation**
Discuss examples from centers that have implemented more equitable compensation models and identify opportunities and advocacy initiatives that promote fair compensation nationally

Thoracic Breakout: Burn Out and The Workforce

- **Fellowship Training in Heart Failure and Heart Transplant, Lung Failure and Lung Transplant**
- **Q&A Discussion**
- **Strategies for a Thoracic Transplant Physician to Mitigate the Risk for Burnout**
- **Wrap-up Discussion**

Liver Breakout: How Do I Re-Align Goals for Transplant Hepatology in an Unfriendly Academic Healthcare Environment?

- **Hiring and Growing Your Workforce, Balancing the Needs of a Transplant Center Over the Needs of an Academic Department/Hospital**
- **C-Suite Influence: Taking Advantage of High Tide Incentives**
- **Collaboration Challenges in Current LDLT vs. DDLT Landscape**
- **Q&A Discussion**

6:30 PM – 7:30 PM

Reception

SATURDAY, JUNE 20, 2026

7:00 AM – 8:00 AM

Networking Breakfast

8:00 AM – 9:05 AM

General Session 3: Balancing the Rising Cost of Saving Lives with Controlling the Bottom Line

Review Billing, reimbursement mechanics, and contracting. Discussing strategies for transplant program growth with limited funds. Learning from hospital leadership on how to navigate competing priorities.

- **Follow the Money: Maintaining Transplant Program Growth within a Constrained Financial Environment**
- **Show me the Money: Billing, Reimbursement, and Contracting**

SATURDAY, JUNE 20, 2026 (cont.)

- **Directing the Money: Making Hard Financial Decisions from the Lens of the CEO/Health System Leadership**
- **Q&A Discussion**

9:05 AM – 10:10 AM General Session 4: Conflict, Compromise, and Collaboration: Finding the Middle Ground

Multiple Directors share approaches to leadership, hospital relations, and coordination, using common real-life conflicts as a springboard to discuss relationship building and conflict resolution strategies.

- **Case 1: Finding the Balance in How to Improve Organ Acceptance Rates**
- **Case 2: Fighting for FTEs: Hospital/Physician Leadership Perspectives**

10:10 AM – 10:30 AM **Break**

10:30 AM – 12:00 PM Breakout Session 2

Kidney Breakout:

- **Growing a pancreas transplant program**
Examine the strategies for sustainable pancreas transplant program growth, analyze the financial landscape of pancreas transplantation and discuss the rationale for creating a pancreas transplant centers of excellence
- **New Paradigms and Challenges in Living Kidney Donation**

Thoracic Breakout: Q&A Discussion

- **Safety Net in Thoracic Transplant: Is it working?**
This session will review the experience of the use of the Safety Net for heart and lung transplant recipients vs use of living kidney donors identified prior to heart or lung transplantation. Topics will include pros and cons of each approach, timing of kidney transplantation after thoracic transplantation. Attendees may share experiences.

Liver Breakout: Building Bridges with Other Disciplines

- **The Transplant Protocol: How to Incentivize and Operationalize Interdisciplinary Collaboration**
- **Multidisciplinary Clinics within LT Space: How to Innovate and Lead the Field**
- **Q&A and Roundtable Discussion**

12:00 PM – 12:30 PM Closing Comments/Participation Survey